



## HAUK s.r.o.'s Comprehensive General Purchasing Agreement

### Introduction:

In an era where corporate responsibility and sustainability are integral to long-term success, HAUK s.r.o. stands at the forefront of fostering positive change. Central to our commitment is our General Purchasing Agreement, a meticulously crafted document that guides our relationships with suppliers. More than a contractual obligation, this agreement is a testament to our dedication to sustainable sourcing practices, ethical conduct, and a harmonious relationship with our partners. This narrative delves into the key components of HAUK s.r.o.'s General Purchasing Agreement, emphasizing its provisions related to sustainability and the mutual benefits it brings to both our company and suppliers.

### Foundation of Collaboration:

Our General Purchasing Agreement sets the foundation for a collaborative and ethical partnership with our suppliers. It outlines the terms and conditions that govern our interactions, emphasizing transparency, fairness, and adherence to the highest standards of ethical conduct. We view our suppliers not just as transactional partners but as vital contributors to our shared commitment to sustainability.

### Sustainability as a Core Pillar:

#### 1. Environmental Responsibility:

Our agreement explicitly emphasizes the importance of environmental responsibility. Suppliers are encouraged to adopt eco-friendly practices in their operations, reduce waste, and minimize their carbon footprint.

We prioritize suppliers who share our commitment to sustainable sourcing, resource conservation, and environmentally conscious production methods.

#### 2. Ethical Labor Practices:

HAUK s.r.o. is unwavering in its dedication to ethical labor practices. Our General Purchasing Agreement mandates that suppliers adhere to fair labor standards, providing safe working conditions and fair wages for their employees.

Child labor, forced labor, and any form of exploitative practices are strictly prohibited, and suppliers are expected to conduct due diligence in their own supply chains.

#### 3. Social Responsibility:

Our commitment to social responsibility extends beyond our immediate operations. Suppliers are encouraged to actively engage with and contribute positively to the communities in which they operate.

HAUK s.r.o. supports suppliers who invest in community development, education, and social welfare, fostering a positive impact beyond the confines of business transactions.

### Sustainability Metrics and Reporting:

#### 1. Performance Metrics:



Our General Purchasing Agreement incorporates sustainability metrics that suppliers are expected to meet. These metrics may include targets for carbon emissions reduction, waste management, and adherence to sustainable sourcing practices.

Suppliers are encouraged to track and report on key performance indicators related to their environmental and social impact, fostering a culture of continuous improvement.

## 2. Periodic Reporting:

Suppliers are required to provide periodic reports on their sustainability initiatives and achievements. This reporting not only serves as a measure of compliance with our agreement but also facilitates a transparent and open dialogue on shared sustainability goals.

These reports enable both HAUK s.r.o. and our suppliers to assess progress, identify areas for improvement, and celebrate successes in the journey towards a more sustainable supply chain.

## Supplier Qualification and Evaluation:

### 1. Sustainability Criteria:

In our commitment to sustainable sourcing, we have integrated specific sustainability criteria into our supplier qualification process. Suppliers undergo a comprehensive evaluation, considering their environmental impact, labor practices, and overall commitment to sustainability.

HAUK s.r.o. prioritizes suppliers who demonstrate a genuine commitment to sustainable business practices and who actively seek to reduce their environmental and social footprint.

### 2. Continuous Assessment:

The General Purchasing Agreement establishes a framework for continuous assessment of supplier performance. This includes regular audits and evaluations to ensure that suppliers uphold the agreed-upon sustainability standards.

HAUK s.r.o. works collaboratively with suppliers to address any identified areas for improvement, fostering a culture of mutual support and shared responsibility for sustainability.

## Incentives for Sustainable Practices:

### 1. Recognition and Collaboration:

Suppliers who excel in their sustainability practices are not only recognized but may also be highlighted as preferred partners in our network. This recognition serves as an incentive for suppliers to actively participate in our shared sustainability journey.

HAUK s.r.o. values collaborative relationships and actively seeks opportunities to co-create sustainable solutions with suppliers who share our commitment.

### 2. Long-Term Collaboration Opportunities:

Sustainable practices are integral to our long-term vision. Suppliers who consistently demonstrate a commitment to sustainability may be eligible for extended collaboration opportunities and preferred supplier status.

HAUK s.r.o. views sustainability as a collaborative effort, and suppliers who align with our values become integral partners in achieving shared sustainability goals.

## Education and Capacity Building:



## 1. Training Programs:

HAUK s.r.o. recognizes that supporting suppliers on their sustainability journey requires ongoing education and capacity building. Our General Purchasing Agreement includes provisions for training programs focused on sustainable business practices.

Suppliers are provided with resources, guidance, and access to expertise to help them adopt and implement sustainable initiatives within their operations.

## 2. Knowledge Sharing:

We believe in the power of knowledge sharing. Our General Purchasing Agreement encourages the exchange of best practices, case studies, and success stories among suppliers to foster a community of learning and continuous improvement.

HAUK s.r.o. actively facilitates forums where suppliers can share insights and strategies for overcoming challenges on the path to sustainability.

## Conclusion:

In conclusion, HAUk s.r.o.'s General Purchasing Agreement is not merely a contractual obligation but a testament to our commitment to sustainability, ethical conduct, and responsible business practices. By embedding sustainability principles into our supplier relationships, we strive to create a supply chain that not only meets the highest standards but actively contributes to positive social, environmental, and economic outcomes.

Our approach is rooted in collaboration, transparency, and the recognition that the journey towards sustainability is ongoing. Through our General Purchasing Agreement, HAUk s.r.o. not only defines the rules of engagement with our suppliers but also shapes a vision for a sustainable future where businesses, communities, and the environment thrive in harmony. As we navigate the complexities of global commerce, we remain steadfast in our commitment to pioneering a new era of sustainable business practices, one partnership at a time.