



HAUK s.r.o. Responsible Raw Material Sourcing Management System

Introduction:

In an era where responsible business practices and sustainability are pivotal to corporate success, HAUK s.r.o. stands as a beacon of commitment to ethical sourcing. At the heart of our operational framework is a robust Management System that places responsible sourcing of raw materials at its core. This narrative delves into the key components of HAUK s.r.o.'s Management System, elucidating how we ensure the responsible sourcing of raw materials aligns with our values and contributes to a more sustainable and ethical supply chain.

Foundation of Responsible Sourcing:

1. Policy Framework:

The Management System begins with a comprehensive policy framework that outlines our commitment to responsible sourcing. This policy reflects our dedication to selecting suppliers and raw materials that adhere to high environmental, social, and ethical standards.

HAUK s.r.o. recognizes that responsible sourcing is not just a checkbox but an ongoing commitment to making choices that resonate with our values and contribute positively to society and the environment.

2. Risk Assessment:

A robust risk assessment mechanism is embedded within the Management System. This includes evaluating potential risks associated with each raw material, supplier, and geographical region.

The goal is to identify and mitigate risks related to environmental impact, social practices, and ethical considerations. Suppliers are thoroughly evaluated to ensure alignment with our responsible sourcing standards.

Supplier Qualification and Collaboration:

1. Supplier Evaluation:

HAUK s.r.o. employs a stringent supplier qualification process that assesses not only the quality and reliability of raw materials but also the sustainability practices of the supplier.

Suppliers are evaluated based on their environmental impact, labor practices, adherence to ethical standards, and commitment to continuous improvement in responsible sourcing.

2. Collaborative Partnerships:

The Management System fosters collaborative partnerships with suppliers who share our commitment to responsible sourcing. We actively engage in open dialogue, providing guidance and support to suppliers in aligning with our sustainability goals.

HAUK s.r.o. views suppliers as integral partners in our sustainability journey, recognizing that shared values lead to mutual success.

Traceability and Transparency:

1. Traceability Protocols:



Traceability is a cornerstone of our Management System. We implement protocols that allow us to trace the origin of raw materials throughout the supply chain.

This ensures that the raw materials used in our products meet our responsible sourcing criteria, and it enables us to identify and address any potential issues proactively.

2. Transparency in Reporting:

HAUK s.r.o. believes in transparency as a means to build trust with stakeholders. Our Management System includes regular reporting on our responsible sourcing efforts, detailing the percentage of raw materials sourced responsibly and any initiatives to address challenges.

Stakeholders, including customers, investors, and employees, are kept informed about our progress, fostering a sense of accountability and demonstrating our commitment to responsible business practices.

Continuous Improvement:

1. Feedback Mechanisms:

Our Management System incorporates robust feedback mechanisms from internal and external stakeholders. This includes feedback from suppliers, employees, and customers on our responsible sourcing practices.

HAUK s.r.o. actively seeks input to identify areas for improvement and implement changes that contribute to a more responsible and sustainable supply chain.

2. Innovation in Sourcing Practices:

HAUK s.r.o. is committed to staying at the forefront of responsible sourcing practices. The Management System encourages innovation in sourcing methods, exploring new technologies and approaches that minimize environmental impact and enhance social responsibility.

By fostering a culture of innovation, we continually seek ways to improve the sustainability of our raw material sourcing.

Compliance and Legal Standards:

1. Legal Compliance:

Our Management System places a strong emphasis on compliance with local and international laws and regulations related to responsible sourcing.

HAUK s.r.o. ensures that all raw material sourcing activities adhere to legal standards, further underscoring our commitment to ethical business practices.

2. Certifications:

HAUK s.r.o. actively seeks and maintains certifications related to responsible sourcing, such as certifications for sustainable and ethical practices. These certifications provide external validation of our commitment to responsible raw material sourcing.

Certifications also serve as a valuable tool for communication, assuring stakeholders of our adherence to the highest standards.

Conclusion:

In conclusion, HAUK s.r.o.'s Management System for responsible raw material sourcing stands as a testament to our unwavering commitment to sustainability and ethical business practices. By integrating responsible sourcing into our



core operational framework, we not only align with our values but also contribute to a more sustainable and socially responsible supply chain.

As we navigate the complexities of the global marketplace, HAUK s.r.o. remains dedicated to pioneering responsible sourcing practices that set the standard for the industry. Our Management System serves as a living document that evolves with the changing landscape, reinforcing our commitment to a future where responsible sourcing is not just a choice but an industry norm. Through continuous improvement, collaboration with suppliers, and transparency in our actions, HAUK s.r.o. paves the way for a supply chain that reflects our vision of sustainable excellence.

